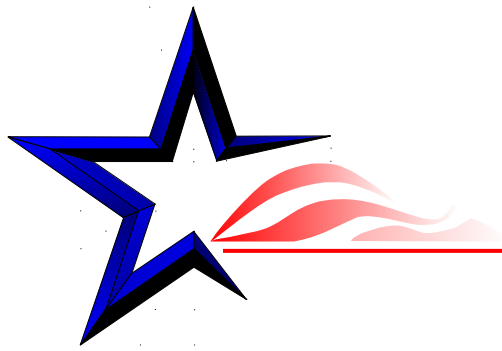


HUMANITARIAN REASSIGNMENTS

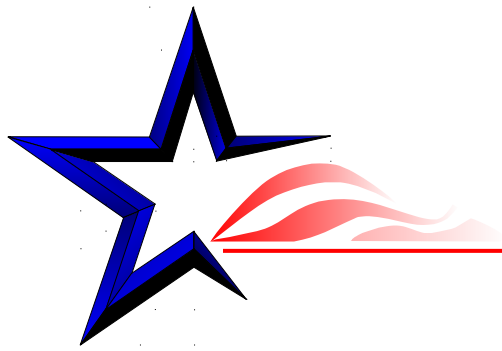
Mr. ROBERT RAY
PERS 40HH



POINTS OF CONTACT



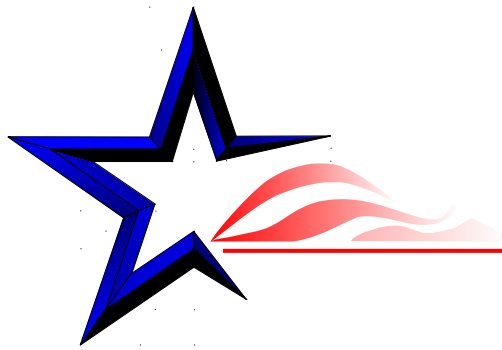
- Mr. Robert Ray - 901-874-3542
- PN2(SW) Juan Luevano - 874-3551
- FAX 874-2647
- DSN Prefix: 882



BASIC CRITERIA



- Reference: MPM Article 1300-500
- Severe Hardship Exists
- Hardship Occurred or Aggravated by Sailor's Active Duty
- Affects Sailor's Immediate Family
- No Other Family Members in Area

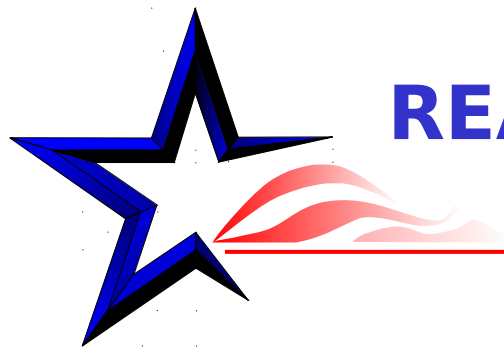


BASIC CRITERIA

(cont.)



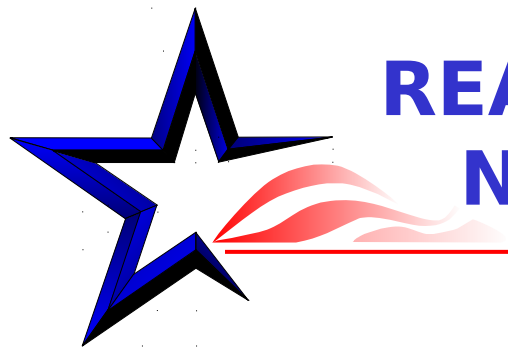
- Reasonable Effort Has Been Made By Member to Alleviate Hardship
- Hardship Involving Illness/ EFM Enrollment Required Prior to Request
- Member's Presence Required for Specific Reasons Other Than Morale or Financial
- Hardship is Resolvable Within Reasonable Period of Time (normally less than 6 months)



REASSIGNMENT REQUESTS NOT CONSIDERED



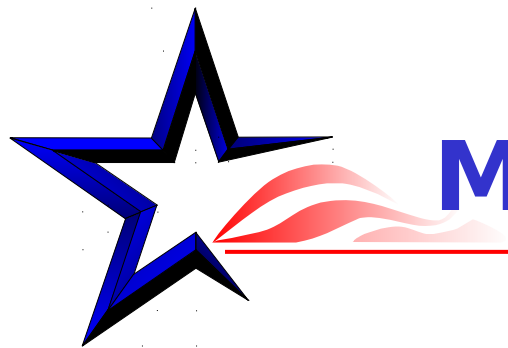
- Financial or Business Reasons
- Settling of Estates
- Indebtedness
- Personal Convenience
- Purpose of Attending to or Assisting Grandparents, (other than loco-parentis) or Others Not Immediate Family



REASSIGNMENT REQUESTS NOT CONSIDERED (cont.)



- Purpose of Children in School (exception is made for children requiring spec. ed.)
- Part-time Employment of Member/Employment of Spouse
- Member Bought or Owns Home
- Member's Own Physical or Mental Condition



COMMON MISCONCEPTIONS



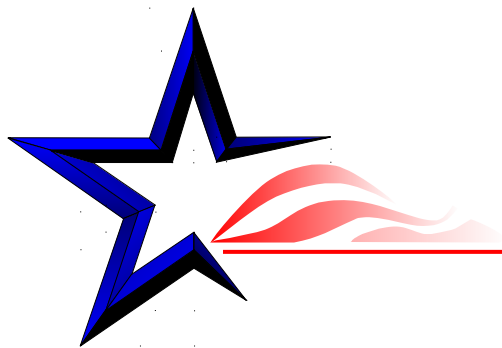
- AUTOMATIC HARDSHIP DISCHARGE
- COMMAND DOES NOT HAVE TO FORWARD REQUEST
- PERS-40 PROCESSES OFFICER REQUESTS



HARDSHIP REQUESTS



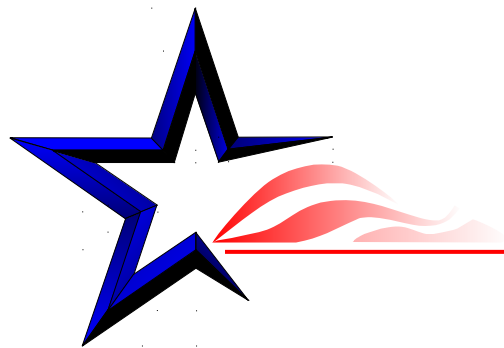
- FOLLOWING ARE NOT SUFFICIENT TO SHOW A HARDSHIP
 - Death of a Parent When Other Family Members Are Surviving;
 - Threatened Separation or Threatened Divorce or Normal Anxiety/Depression Due to Military Assignments;
 - Normal Pregnancy, Threatened Miscarriage, Breech Birth, Caesarean Section, or RH Incompatibility



MEMBER'S RESPONSIBILITY



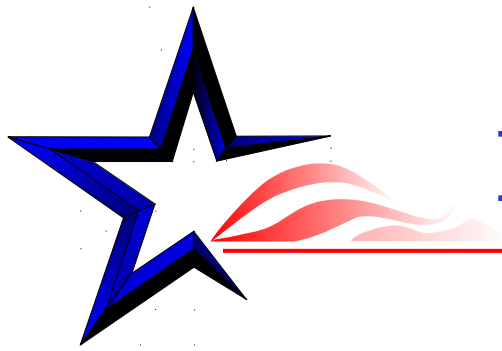
- Submit Request for Humanitarian Reassignment IAW MILPERSMAN ARTICLE 1300-500 to the Chain of Command
- Read the Entire Article Prior to Completing Letter



COMMAND RESPONSIBILITY



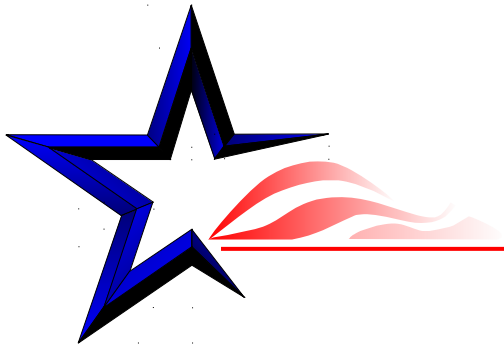
- Review Request for Accuracy/Validity
- Ensure Member's Request includes:
 - No Cost Statement
 - Hardship Discharge Statement
 - Privacy Act Statement
- Ensure Command Endorsement is IAW MILPERSMAN Article 1300-500
- Forward Request to PERS-40HH for final disposition



PERS-40HH RESPONSIBILITY



- Review Package
- Inform Command if it is not Complete or Missing Key Elements
- Convene Board, Make Recommendations
- Forward Recommendations to PERS 40 Director for final decision
- Inform Command via Naval Message



OPERATIONAL / ASSIGNMENT LIMITED SCREENINGS

Mr. ROBERT RAY

PERS 40HH

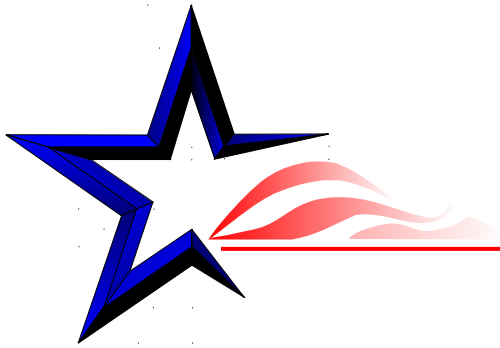


WORLDWIDE ASSIGNABILITY

(Fit for Duty, but not for Sea Duty)



- **Presently over 800 personnel with 0090 NEC (Not Operationally Suitable or Assignment Limited)**
- **Since beginning of FY-04:**
 - **Staffed over 2,100 Unsuitable for Operational Duty and Assignment Limited messages.**
 - **Directed 890 ADSEPs and 265 Fleet Reserve Applications.**
- **If a person is found operationally unsuitable, the following will be applied:**
 - **If limitations are minor, member will be reviewed for Type 3 or 6 duty near an MTF.**
 - **If over 18 years of service, member will be retained to reach 20 year fleet reserve date.**
 - **If under 18 years of service, member may be considered for separation per MPM 1910-120 based on not being world wide assignable.**
- **Ensure commands are following MILPERSMAN 1300-800 and 1300-801 when completing Operational/Assignment Screening Messages.**



LIMDU CHANGES (NAVADMIN 079/05)



- **LIMDU/Operational Screening Work Group met in Jun 04 with following policy changes implemented:**
 - **Instead of “Suitable or “Unsuitable”, members will be classified as either “Worldwide Assignable” or “Assignable with Limitations”.**
 - **Assignment Screening quick screen short form only related to condition for which member was LIMDU. No dental, blood work, financial, etc.**
 - **Assignment Screening to be completed within 15 days after being found Fit for Continued Naval Service or Returned To Duty at conclusion of LIMDU.**
 - **Sailors will be limited to two 6 month LIMDU periods, Max of 12 months LIMDU in a career.**

4,070 Sailors currently on LIMDU

S-



QUESTIONS???????

